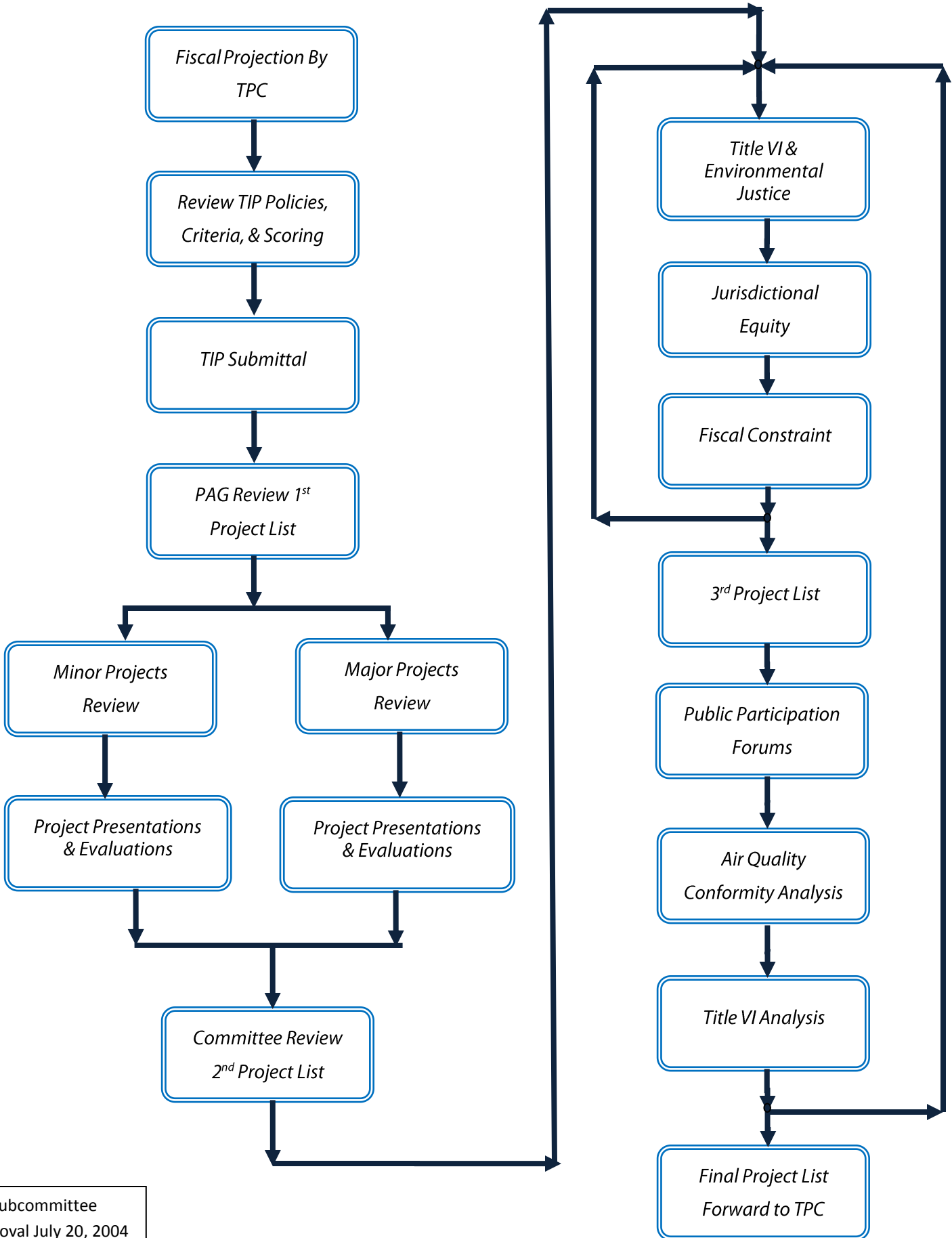


TIP Process Flow Chart



Tip Subcommittee
Approval July 20, 2004